Green Resources Material Australia Pty Ltd ABN 49 145 128 927
Unit 2 / 74-80 Helen Street, Sefton NSW 2162 Australia
P +612 9644 6766 +61 29644 5633
grmaustralia.com.au

Anti-Corruption & Slavery Statement

1. Anti-Corruption

Each party undertakes that it will not authorise, in connection with this Contract, any financial or other advantage to or for the benefit of any public official, civil servant, political party, political party official, candidate for office or any other public or private individual or entity where such authorisation would violate the Anti-Corruption Laws.

In this clause **"Anti-corruption Laws**" means Division 70 of the *Criminal Code Act 1995* (Cth) (Australia), the *Foreign Corrupt Practices Act 1977* (USA), the *Corruption of Foreign Public Officials Act 1998* (Canada), the *Bribery Act 2010* (UK) (in each case, whether or not applicable to the Contractor), and any other law concerned with the prevention of bribery and corruption applicable to the Contractor.

2. Anti-Slavery

Each Party must comply and must ensure that its officers and employees, related entities, subcontractors, suppliers and other persons engaged in connection with this Contract at any tier (each, an "**Associate**") comply with the Anti-Slavery Laws.

The Contractor must maintain a complete set of records to trace the supply chain of all goods and services provided to the GRM Company under this Contract and permit the GRM Company and its representatives, on reasonable prior notice, to have access to and take copies of those records and meet with the Contractor's personnel to audit the Contractor's compliance with this clause.

In this clause:

"**Anti-slavery Laws**" means Division 270 and 271 of *the Criminal Code Act 1995 (Cth*), the *Modern Slavery Act 2018 (Cth*), all other laws, statutes, regulations, codes or other instruments in force from time to time which relate to Modern Slavery and are applicable in any jurisdiction in which the Contractor or any of its related entities is registered or conducts business or in which activities relevant to the supply of goods or services are performed; and

"**Modern Slavery"** means the exploitation of a worker, human trafficking, slavery, slavery-like behaviour, servitude, forced labour, child labour, debt bondage or deceptive recruiting for labour or services or similar.

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3. Sanctions

All activities conducted by each party pursuant to this Contract will be performed in compliance with, and shall not be prohibited by, Sanctions. If during the Term of this Contract any Sanctions are changed, or new Sanctions are imposed which would expose either party to the risk of designation or other punitive measures by a Sanctions authority, or materially affect a party's performance of this contract including but not limited to:

- its ability to take or make delivery or make or receive any payments required in the performance of this Contract; or
- importing the goods into the country of designation.

then:

- the party that first becomes aware of such issues shall notify the other party; and
- the parties shall consult on ways by which the Contract may be performed without contravening any Sanctions, but in the event a reasonable alternate cannot be found, the GRM may terminate this Contract without any further obligation or liability except for accrued rights and liabilities.

- In this clause "**Sanctions**" means economic or financial sanctions programs or trade embargoes, or trade restrictions or similar restrictive measures imposed, administered or enacted from time to time by the European Union, United States, Australia or other jurisdictions applicable to a party.

4. Other

All changes in the Agreement must be made in written form.
The parties agree to settle a dispute amicably.

Yours sincerely,

Melvin Fontanilla

Melvin Fontanilla
Director

C.C: Danny Gattone-Director